



Abingdon Dolphins

Abingdon Dolphins Swim School – Safeguarding Policy

Abingdon Dolphins Swim School is committed to an environment in which all children* participating in its activities have a safe and positive experience. In order to achieve this Abingdon Dolphins Swim School agrees to:

- Adopt and implement the Swim England Child Safeguarding Policy & Procedures - Wavepower 2016/19 policy in full.
- Recognise that all children participating in The School have a right to a safe environment and to be protected from harm.
- Ensure that those individuals who work with children in The School, whether paid or voluntary, provide a safe and positive environment.
- Appoint a School Welfare Officer with the necessary skills and training as outlined by the ASA to take the lead in ensuring all safeguarding policies are adhered to in full.
- Ensure that The School Welfare Officers name and contact details are known to all staff, members and parents* of members and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2016/19 guidance.
- Ensure all those persons who work with children in The School have undertaken the appropriate training and relevant CRB checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2016/19.
- Ensure that all individuals who will be working or will work with children in the School have been through the ASA recruitment procedure.
- Ensure that all individuals who work with children in The School have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2016/19.
- Provide all School members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.
- Ensure that safeguarding concerns are addressed in line with best practice.
- Ensure that Abingdon Dolphins Swim School provides a culture whereby concerns can be raised by all personnel, volunteers, swimmers and their parents, which will be acted on in a proper and timely manner.
- Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2016/19.
- Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
- Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

* "Children" refers to all persons under the age of 18. "Parents" is anyone who has parental responsibility for the child concerned.